University Regulation for the Deposit of Publications in the 
Institutional Repository and for Open Access to Scientific Literature

Preamble

The University of Palermo promotes the implementation of Open Access (OA) principles, as stated in the Berlin Declaration on Open Access to Knowledge in the Sciences and Humanities (October 2003), which our University endorsed by signing the Messina Declaration in 2004.

OA principles are consistent with high values in our Constitution such as the promotion of cultural development and of scientific and technical research, as well as the protection of academic freedom. Among other things, the OA movement aims to strengthen the dissemination of scientific research on an international scale, to reduce the levels of duplication in academic work, to increase interdisciplinary research, knowledge transfer to enterprises and transparency towards citizens, to make more efficient use of academic contributions for education purposes, and to ensure the long-term preservation of scholarly production.


Furthermore, the policy takes account of all Recommendations by CRUI (Conference of Italian University Rectors) on the matter, including “Guidelines for the Deposit of Doctoral Theses in Open Repositories” (2007), “Guidelines for the Creation and Management of Metadata in Institutional Repositories” (2012) and “Guidelines for Drafting University Policies and Regulations on Open Access to Scientific Publications and Research Data” (2013), mainly focusing on open access with regard to the output of research carried out with at least 50% public funding.

Article 1 – Definitions

1. Within the limits of this Regulation, the following terms shall have the meanings defined below.

   a) “University” = Università degli studi di Palermo (University of Palermo);

   b) “Open Access” = an international movement which encourages researchers and scholars to disseminate their scientific works and to allow for their reuse by making them freely available online without any restrictions for final users, through the two main OA strategies (self-archiving the scientific works in standardized digital archives - either institutional or disciplinary OA repositories; publishing the scientific works in OA journals or books through specific agreements with publishers);
c) “Scientific contribution” or “Scientific work” = an intellectual work comprising text (with or without other types of data – audiovisual, tables/graphs, drawings, formulas, etc.) falling into one of the types of scientific products aimed at scientific communication (for example: journal articles, conference proceedings, monographs, book chapters, PhD theses, multimedia presentations, databases, critical/scientific editions, etc.);

d) “Author” or “Researcher” or “Scholar” = a University member, affiliated either as a permanent Faculty staff member or Researcher according to Italian law (full/associate/assistant professors; research fellows/lecturers), or as a young temporary Research staff member (post-doc fellows, PhD students, scholarship holders), or as a Language expert, Specialised scientific and technical staff member, Administrative staff member, Librarian, who has authored (or coauthored, whether with other people affiliated to the University or not) a scientific contribution;

e) “Open Archive” or “Institutional Repository” (IR) = the University’s digital archive as mentioned in this Regulation, compatible and interoperable with international protocols such as the Open Archives Initiative Protocol for Metadata Harvesting (OAI-PMH), currently hosted by CINECA through the IRIS UniPA platform, which uses the D-Space software and is accessible via the University portal, for purposes of self-archiving of scientific works whose authorship is attributable, in whole or in part, to Authors from the University, so that the files can contribute to the Institutional Archive (“Anagrafe della Ricerca”) and to the National Registry of Scientific Publications (“Anagrafe nazionale delle Pubblicazioni”), as well as they can be preserved and accessed publicly;

f) “Open Access Publication” = a scientific contribution, originally published in a journal or other type of publication (e.g. a book series), with the addition of a free, irrevocable and universal licence for all of its users to access, distribute, share, display the contribution, including the right to make and distribute derivative works in any digital format for any responsible purpose, subject to the correct attribution of original authorship, and also including the right to print a limited number of copies of the contribution, for personal use;

g) “Working Group” = the University’s Working Group for the Management and Maintenance of the Institutional Repository and for Open Access;

h) “Post-print” = the digital version of a scientific contribution in its definitive content form as approved by the publisher after the peer-reviewing process, which still has to be edited with graphic patterns, logos and marks as appropriate by the publisher;

i) “Publisher’s digital version” = the digital version of a scientific contribution in its fully edited and published form;

j) “Institutional Archive” (“Anagrafe della Ricerca”) = the digital archive of University’s authors and scientific works, compatible and interoperable with the MIUR (State Department of Education and Research) databases;

k) “Metadata” = the basic encoded information (descriptive and structural metadata) and other context-related elements (e.g., administration and management metadata regarding Departmental affiliation, Subject/Discipline Area, etc.) for each database record which identifies an individual scientific contribution;

l) “Research data” = entities and phenomena represented by text (numbers, characters, special signs and symbols) and/or images, audio tracks, videos and/or other types of information apt to be collected, selected, analysed and subjected to processes of deposit, conservation, reuse for scientific research purposes;
m) “Datasets” = collections of primary (raw) data deliberately organized and structured to form the content of a database or matrix, which can be shown through the use of one or more tables/graphs.;

n) “Embargo” = a period of time after the publication of a scientific contribution during which full-text access to the file archived in the repository is restricted by University only for purposes of official research evaluation and/or for other administrative and managing purposes;

o) “Exemption” = a permanent, motivated exception to self-archiving any full-text file version of a scientific contribution described in the repository.

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**Article 2 – Aims and principles**

1. The aim of the University’s OA policy is to make the output of publicly funded research freely available to all, according to the principles of the Open Access movement.

2. Free access to scientific works and research data is based upon the principle that knowledge is a common good, and on criteria of inclusion and participation for open and collaborative science.

3. Open access to scientific research results, in the respect of current legislation on copyright protection, contributes to make the activity of public institutions more transparent.

4. Greater exposure of scientific production through open access results in an enhancement of competencies and a chance for positive return on the University’s investments, thanks to the increase in knowledge transfer to businesses and professionals, both in the local environment and internationally.

5. The connection between open access and research evaluation is an essential component of the University’s commitment in favour of open access, and hence University encourages an active participation of all the research staff to this engagement.

6. University will endeavour to identify and follow the best practices for preventing the publication of scientific results in wholly inadequate contexts (predatory publishers).

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**Article 3 – Strategies for open access**

1. University pursues the objectives of open access:

   a) through the establishment and maintenance of an OA Institutional Archive, that is the University’s Digital Repository. The Archive will fulfill the interoperability criteria set out in the international protocols; wherever possible, the system will dialogue with the main discipline-based open archives used by our researchers, in order to minimize duplication of work;

   b) through specific agreements with national and international publishers, including any necessary addenda or modifications to existing publishing agreements, in order to
support OA publication for peer-reviewed scientific works authored by researchers from our University, and hence to achieve higher levels of accreditation and international dissemination;

2. The activities described in the above subparagraph are ensured by co-operation activity between different research offices (“Settore Servizi per la ricerca e diffusione della conoscenza scientifica” and “Settore Strategia per la ricerca”), the working groups for research in all Departments, the University Library and Archives System (“Sistema bibliotecario e Archivio storico di Ateneo”, SBA) and the University Information and Networking System (Sistema informativo di Ateneo, SIA).

**Article 4 – Open archive (Institutional repository)**

1. The Institutional Repository includes the Archive in which the University’s scientific production is registered and stored. The aims of the repository are as follows:
   a) to provide a digital platform serving as the sole archiving resource for the deposit, access and long-term conservation of scientific contributions authored by University’s researchers, in line with the principles and strategies of the OA movement;
   
b) to enhance the visibility and reinforce the identity of the research activity carried out at the University of Palermo, avoiding dispersion in document management and favouring an increase of the value of its research output in the esteem by the international scientific community;
   
c) to have an expert tool for describing and indexing the data associated to research products, thus making it easier and more precise to retrieve data and documents, by indexing through specialized metadata;
   
d) to comply with the obligations set out in the Rules for public funding of the University’s research projects, at both national and international level;
   
e) to ensure integrity and identification of documents and attributions of authorship, regardless of evolving tools and technologies.

2. The Institutional Repository is structured in different sections: communities, collections, types of documents, to meet the needs for which it has been established, and to fulfill the law obligations, especially with regard to the evaluation exercises involving our researchers periodically.

3. The Institutional Repository is accompanied with appropriate reference tools in order to make authors fully aware of their publishing rights and of all viable options regarding the deposit and the availability of content during the self-archiving process.

4. University guarantees that the Institutional Archive (“Anagrafe della Ricerca”) or Institutional Repository is managed through the use of platforms and software which conform to the international technical standards on open access. A repository for PhD theses is included in the Archive, as specified below (article 10).

5. In particular, University guarantees that the Archive is compliant with the OAI-PMH standard protocol on interoperability of OA institutional repositories, and that it has advanced features for the deposit, authentication, dissemination and long-term conservation of scientific contributions.
6. The Archive is interoperable with the “Login-MIUR” database of researchers and hence, through the “Anagrafe della Ricerca”, contributes to develop the National Registry of Scientific Publications (“Anagrafe Nazionale della Produzione scientifica”).

Article 5 – Human resources

1. University guarantees an adequate support of human and financial resources for the development of open access. In this respect, University:

a) keeps a regular check on the adequacy of the measures adopted for the development of the OA strategies as described above (article 3), in order to ensure that there is a suitable level of support from librarians and administrative staff;

b) expands the University’s Working Group for the Management and Maintenance of the Institutional Repository and for Open Access to fulfill the tasks indicated below (article 6).

2. ensures a regular activity of information and training, targeted at both permanent research staff/young temporary research fellows and librarians / administrative staff, on issues regarding Open Access and the tools available to the scientific community. In this respect, through its research offices (“Settore Servizi per la ricerca e diffusione della conoscenza scientifica” and “Settore Strategia per la ricerca”), University:

a) runs at regular intervals public events (e.g., conferences, seminars) in order to make our researchers fully aware of the principles and the rationale in favour of open access, and to look into all those aspects (technical and organizational) which regard the improvement of tools for implementing open access;

b) runs initiatives on open access targeted to training University’s researchers (Authors’ workshop) on a regular basis.

Article 6 – Working Group for the Management and Maintenance of the Institutional Repository and for Open Access

1. The Working Group is jointly supervised by the Head of each research office (“Settore Servizi per la ricerca e diffusione della conoscenza scientifica” and “Settore Strategia per la ricerca”) and is composed of:

a) some staff working in the research offices (“Settore Servizi per la ricerca e diffusione della conoscenza scientifica” and “Settore Strategia per la ricerca”);

b) no less than 20 University librarians;

c) one member from the administrative staff with expertise in law and copyright issues.

The Rector issues a decree to establish the Working Group for the first time, and provides for the replacement of individual members in line with the needs of the Working
2. The Working Group is responsible for the implementation of this Regulation, and in particular:
   a) participates in the validation of metadata which describe the scientific products in the Archive;
   b) checks the status of completeness and correctness of the scientific contributions subjected to the self-archiving process by Authors, ensuring their publication in OA mode and the consequent treatment of related metadata, whenever appropriate;
   c) offers technical and legal advice to the Authors, including appropriate orientation on copyright management;
   d) helps Authors in the choice of a suitable publishing destination of their scientific contributions;
   e) reports any cases of scientific contributions published in wholly inadequate contexts (predatory publishers)
   f) monitors any other issues related with the implementation of this policy.

3. Moreover, the Working Group, through its supervisors:
   a) develops alliances with other institutions engaged in the promotion of Open Access;
   b) makes proposals and assumptions for setting up new instruments and/or upgrading existing tools for improving the implementation of the OA strategies as described above (article 3);
   c) defines appropriate ways to collect (and, as necessary, digitise) the scientific contributions that have not yet been self-archived in the repository, in order to deposit them in the Archive and make them freely available to the public, whenever possible.

4. Each year, within 31 December, the Working Group will produce a report on the state of implementation of this policy, which will be sent to the Rector, to the University Delegate for Research, and to the University Delegate for Library Services. The report will be accompanied by statistical data and will contain a SWOT analysis of the system.

**Article 7 – The deposit of research products**

1. The deposit of scientific publications in the Institutional Archive is a means for University’s authors to preserve their research contributions and to spread them to the global academic community. The Archive fulfills the dual task of documenting the University’s overall scientific production and to make it available for internal and external research assessment exercises. Because of its institutional aims, the Archive needs to be complete and to be updated constantly. All of University’s authors are accordingly required to deposit the metadata and files of their publications in the repository, through the self-archiving process. Priority should be given to such process over any other form of
storage on different platforms.

2. University, from the date of entry into force of this Regulation, requests that researchers should deposit in the Institutional Archive a copy in PDF format of their scientific contributions (the publisher’s digital version and/or the post-print version of the manuscript after peer review).

3. University recommends that the full-text version of each publication stored in the repository can be made freely available through the procedure described below (article 8), unless there is a need for embargo or exemption. During the online self-archiving process, the researcher is explicitly asked to decide whether he/she wants to join the University’s OA policy. In case of a refusal to agree on the OA policy, the author will nevertheless be subject to deposit the metadata and files of his/her publications in the repository. The files uploaded on to the repository will not be accessible to the public, except for the provisions of subparagraph 5 here below.

4. The researcher allows University to exercise the rights of usage for the deposited work. In this respect, he/she grants University with a toll-free, global, non-exclusive, royalty-free, not transferable, revocable license of use, for non-commercial purposes only. The license will be in force just as long as the copyright terms for the work, and is intended:

   a) to copy and distribute the contribution as much as necessary for internal and national research assessment exercises;

   b) (if author joins the OA policy): to make it publicly accessible in OA mode through the product version eligible according to the copyright law and the publishing agreements in force;

   c) to guarantee conservation and access over time, irrespective of the format used at the time of deposit, based on the need for interoperability between information systems, unless otherwise indicated by the author;

   d) to make sure that bibliographic data, in any event, can be accessed, retrieved and exported onto international web platforms devoted to scientific research products, so that citation data for the contribution are always available;

5. According to article 4 of Law No 112 of 7 October 2013, for all scientific contributions derived, in whole or in part, from research carried out with public funding (by University, the State Department or other national research bodies, European Union or other research Institutions connected with EU), and for any other scientific work falling into those types of publications mainly based on public funding, the publisher’s digital version of the deposited files will normally become freely accessible, respectively, within 18 months (for STM publications) and within 24 months (for SSH publications) since they were first published, along with the metadata freely associated to each contribution (e.g., author’s name, title of article, affiliation, financing research body, journal title, etc.) at the time of deposit.

**Article 8 – Rules for the deposit of works in the Archive**

1. Each author, as soon as is notified that the scientific contribution he/she submitted to a journal or other publishing environment has been approved for publication, should
start the self-archiving process in the Institutional repository.

2. The author, before archiving the contribution in the repository, should be aware of what rights he might have transferred on to the publisher, and should possess all necessary information regarding the publishing contract or agreement. The author, in the act of self-archiving the contribution, with respect to the online forms of the information system, will operate as follows:

a) author will edit the descriptive metadata of the research product (and these will be always open to all);

b) author will upload the digital copy (full-text) of the research contribution (in one or more versions that will be handled as indicated below – see subparagraphs 4 and 5). If a digital copy already exists in a disciplinary OA Archive (like arXiv or REPEC), author will just provide the URL for copy downloading. If the publisher is not listed in the Sherpa-ROMEO platform, the author shall upload the necessary documentation (e.g., publishing contract/agreement or specific clauses or addenda concerning the rights that have been retained by the author), in order to allow the research offices to clearly identify what are the author’s rights for each contribution.

3. Moreover, the author, in the act of self-archiving the contribution, will provide information on the funding sources of the research product, where applicable: a) contribution based on University’s funding; b) self-financed contribution issued in an OA journal; c) contribution based on private sponsorship; d) contribution based on a research project covered, for the most part, with public funding; e) contribution based on a research project covered with EU funding. In relation to deposit rules, further information may be asked for (and for some projects it must be given by the author).

4. If the author, in the act of self-archiving his/her scientific works, refuses to join the OA policy, access to the files uploaded on to the repository will be restricted, so that only the descriptive metadata will be shown to the public. In such a case, the full-text version of the contribution, nevertheless, shall always be available to the author/s. The files may also be handled by a few authorized people (system administrator, members of the Working group), exclusively for those administration and conservation purposes, including internal and national research assessment procedures, for which author/s explicitly allow their use.

5. If the author joins the OA policy, University is granted a toll-free, universal, non-exclusive and revocable licence to publish in OA mode the full-text version of the contribution self-archived by the author in the repository. This will be the publisher’s digital version or, if this is not available to the author, the post-print, peer reviewed version of the contribution, in its complete form with all the basic metadata and other context-related metadata. In this respect, before the full-text version of the publication is made freely available, University checks the status of copyright agreements for the contribution, and ascertains any potential incompatibility with other rights (e.g., existing royalties for the sale and distribution of the contribution, matters of privacy and personal data protection, or other particular cases regarding the deposit of patents), allowing open access to the digital version agreed upon by author and publisher in their mutual agreements.

6. In order to implement the availability of full-text in the terms as indicated above, the research offices (“Settore Servizi per la ricerca e diffusione della conoscenza scientifica” and “Settore Strategia per la ricerca”), with the support of the Working group, will check, among the files uploaded by the authors joining the OA policy, the most appropriate file version that can be freely accessible. In this respect:
a) if the research paper has originally been published in OA mode, the publisher’s digital version will always be accessible;

b) if the publisher is listed in the Sherpa-ROME0 directory, the research offices and the librarians will comply with the individual publisher’s policy on copyright and self-archiving as indicated for each journal. Hence, the file uploaded will be either immediately open access, or OA after an embargo period, or not accessible, whichever is applicable;

c) if the publisher is not listed in the Sherpa-ROME0 directory, the research offices and the librarians will comply with the terms of existing contracts with the publisher, that the author must disclose to University when self-archiving the contribution.

7. When a research paper derives from collaboration among more authors, the author responsible for the deposit operates as indicated above on behalf of all, and makes explicit declaration that each individual author has been informed about the OA option made when self-archiving the contribution. Consent by authors is accordingly taken for received until proven otherwise. If any of the co-authors denies his/her consent, upon specific request, University - following case-by-case evaluation - reserves the right to remove free access to the research contribution.

8. It is a researcher’s prerogative to provide for a copy of the OA digital version to be accompanied with a specific Creative Commons (CC) license.

9. The author always has the right to get from the University offices a written confirmation of the deposit, when requested for purposes of accounting for publication funds.

10. University has activated a validation procedure regarding each self-archived contribution, immediately prior to its publication in the repository. In the first step, the validation is undertaken by librarians from the Working Group, who deal with technical aspects such as checking the correctness of the document type and of the bibliographic metadata. When faced with incorrect or poor metadata, librarians may send the bibliographic record back to the author for the necessary data improvement, before the contribution being validated by the Head (or an appointed Delegate) of the Research Unit to which the author is affiliated at the time of deposit.

11. University also encourages the self-archiving of research contributions authored by administrative staff members (including language expert collaborators, technical experts and librarians). Validation of such papers will be undertaken, in the first step, for the technical aspects, by an appointed librarian from the Working Group before being completed by the Head (or an appointed Delegate) of the Research Unit to which the author is affiliated at the time of deposit, or by an executive higher in the hierarchy.

Article 9 – Deposit of research data

1. University acknowledges the value of open sharing of research data on an international scale, for the following purposes:

   a) strengthening of an open system for scientific research;
b) increasing the return on the investments made by research funding bodies;

c) enabling comparison tests between different hypotheses or methods of analysis;

d) encouraging the diversity of ideas, studies, methodologies and new prospects for research;

e) stimulating the identification of new areas of scientific work;

f) promoting new topics to be explored, never studied in past research;

g) providing (indirect) support to the training of young researchers;

h) supporting the participation of developing countries in the global scientific system.

2. University, in compliance with the EU Commission Recommendation of 17 July 2012, ensures that its authors and researchers are allowed to self-archive in the repository, in OA mode, the datasets associated with their research papers. This option includes any set of data that authors and researchers wish to share in order to enable access to research data in a free and open form, as well as the reuse of data according to the Creative Commons (CC) license of choice, where no copyright infringements arouse.

3. With regard to the deposit procedures, research data will be subject to the same rules as described above for the deposit of publications (articles 7-8) by analogy. The research offices will guarantee technical support for the success of all self-archiving and metadata editing procedures.

4. With regard to EU-funded research projects, and concerning all the other financial support to scientific projects where a Data Management Plan (DMP) is required, researchers will ensure that the choice of a specific open archive or institutional repository has already been made in the act of drafting the project for its submission to the funding procedure.

**Article 10 – Deposit of PhD theses**

1. The same regulation set out for the deposit of research publications is applied to PhD theses as well, in compliance with the Guidelines for the Deposit of Doctoral Theses in Open Repositories approved by CRUI in 2007.

2. For the admission of PhD students to their final exam, it is a mandatory requirement to archive in the repository a digital copy of their PhD dissertation (in the specific repository collection for PhD theses).

3. The deposit will be completed within the scheduled date for the dissertation defense, according to the author’s will, with free and open access to the full-text version of the contribution, save in exceptional cases where an embargo or exemption applies under a motivated request by the PhD student that has been formally approved by the Board of Professors (as ruled in article 11).
4. The deposit of the digital copy in the repository also meets all obligations regarding the legal deposit copies of the thesis to be delivered to the University library service and to the National libraries in Rome and Florence, acting as a substitute for the hard copy.

5. The existing University’s Regulation of Phd Courses will be compliant with the provisions of this Article.

**Article 11 – Embargo or exemption cases**

1. Unless otherwise provided by the author, an exemption from the present regulation on the deposit of publications in OA mode should apply to the works targeted at commercial distribution, which involve the payment of royalties to the authors, like manuals, scientific treatises and didactic material.

2. Additional cases of exemption from the rules set in articles 7-10 are limited to:
   
   a) publisher’s refusal to allow authors to self-archive their works in OA mode, as indicated in the Sherpa-ROMEO directory or by written statement;
   
   b) motivated refusal by at least one of the co-authors;
   
   c) public or national security reasons;
   
   d) privacy safeguard, or protection of sensitive data.

3. In the above mentioned cases of exemption, normally the author/s and the University agree on an embargo period, following a formal request addressed by the author to the Working Group supervisors, who will make a proposal on the terms of the embargo. Until a final decision is taken, all the obligations to the above rules will be suspended (in controversial situations, the ultimate responsibility rests with the Research Commission of the Academic Senate).

4. Outside the cases listed above, any other requests for exemption or embargo for specific types of publications, or for other individual characteristics shared by the research output of a specific collection or community, must be addressed to the Working Group supervisors in order to decide on the opportunity of any further exception to the general regulations regarding how and when research contributions must be deposited.

**Article 12 – Copyright management**

1. University, through the “Settore Servizi per la ricerca e diffusione della conoscenza scientifica”, supports authors in the management of their copyright, with a view to fostering open access to the research products through the institutional repository.

2. The “Settore Servizi per la ricerca e diffusione della conoscenza scientifica” will provide specific patterns of publishing agreements targeted to retaining some of author’s
rights in the contracts with third parties, such as “licenses to publish” and attachments (“addenda”) to the publishing contracts.

3. The "Settore Servizi per la ricerca e diffusione della conoscenza scientifica" will also:

a) draft the text of a “Guide for copyright management” in line with open access principles;

b) encourage the stipulation of agreements with publishers that promote free and open access to scientific contributions by authors in the institutional repository;

c) guarantee support for the existing research papers in the OA institutional archive, both for technical aspects regarding the operating systems, and for copyright issues associated with specific kinds of products;

d) promote active participation of University to national and international programmes and initiatives, also through consortia agreements among different universities, regarding the management of databases of publishers and the collection and documentation of individual policies with respect to deposit rules and self-archiving options for research products;

e) give advice to the authors for making their best choice when deciding on where to publish their research papers;

f) inform all research units and their staff on the existence of scientific works published in wholly inadequate contexts (predatory publishers).

Article 13 – Value-added services

1. In relation with the materials deposited in the institutional archive, the University, through its research offices ("Settore Servizi per la ricerca e diffusione della conoscenza scientifica" and “Settore Strategia per la ricerca”), provides the following value-added services:

a) statistical information (access and downloads) for each research product;

b) guidance and technical support for the integration of repository information:

i. with the University’s discovery service, which allows for federated searching of multiple publisher platforms and the online catalogue;

ii. with bibliometric data taken from the main international citation databases, according to the existing terms of agreement with the publishers;

iii. with other OA archives, in line with their interoperability;

iv. with the main academic social networks, when possible.
Article 14 – Research assessment

1. The University, for its research assessment exercises (both internal and external), will take into account only the research products deposited through the self-archiving procedure indicated above (article 8) and validated.

2. When an embargo period has been established by the Working Group supervisors for the deposit of the digital copy of a research product, the contribution will be taken into account for any purposes of internal research assessment.

Article 15 – Support, monitoring and conflict resolution

1. The University, through its Working Group, ensures a regular monitoring activity with regard to the compliance by researchers to the present Regulation.

2. The proper body for any conflict resolution with regard to the correct interpretation and application of this Regulation is the Research Commission of the Academic Senate.

Article 16 – Entry into force

1. This policy will enter into force on its day of publication by the University’s Rector.

Translated by the staff of "Settore Servizi per la ricerca e diffusione della conoscenza scientifica". See the full version of the Regulation [here][1].