



**LABOUR LAW RESEARCH NETWORK
INAUGURAL CONFERENCE
Pompeu Fabra University, Barcelona
June, 13-15, 2013**

The Conference organizers are very grateful with artist Prof. Estela Yélamos for her generous contribution with this painting

Labour Law

Research.net



**Universitat
Pompeu Fabra
Barcelona**



PROGRAM

International Organizing Committee

Richard Bales, Adelle Blackett, Consuelo Chacartegui, Nicola Countouris,
Guy Davidov, Josep Fargas, John Howe, Julia López, Nicola Smit, Evert Verhulp

Local Organizing Team

Julia López, Consuelo Chacartegui, Josep Fargas, Eusebi Colàs,
Sergio Canalda, Alex de le Court, Georgiana Sîrbu

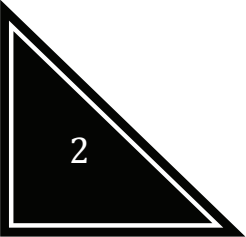


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Program



Thursday, June 13, 2013

13:00 REGISTRATION OPENS

Room
40.063

16:00–16:45 LLRN ADVISORY BOARD MEETING

17:00–19:30 OPENING PLENARY PANEL

Auditorium

Greetings

J.M. Vilajosana (*Pompeu Fabra University, Dean of Law School*)

J. López (*Pompeu Fabra University, greDTiSS – Consolidated Research Group in Labour and Social Security Law*)

G. Davidov (*Hebrew University of Jerusalem, LLRN Steering Committee Chair*)

LLRN Awards for Distinguished Contributions to Labour Law

Presenting an award to Prof. **Bob Hepple** (*University of Cambridge*): Prof. **Silvana Sciarra** (*University of Florence*)

Presenting an award to Prof. **Harry Arthurs** (*Osgoode Hall, York University, Canada*): Prof. **Brian Langille** (*University of Toronto*)

Austerity and Labour Law: Recent Developments in Spain

Chair: **F. Ebert** (*Max Planck Institute for Comparative Public Law and International Law, Germany*)

Flexiprecarity: A Spanish Version of Flexicurity - **J. López, S. Canalda & A. de le Court** (*Pompeu Fabra University*)

The 2012 Spanish Labour Law Reform: An Answer to Precarious Work? - **I. Alzaga** (*National Distance Education University, Spain*)

Austerity Measures and the Regression of Social Rights: The Recessionary Effect in the Right to Dignity - **C. Chacartegui** (*Pompeu Fabra University*)

Crisis and Labour Market in Spain - **B. Suárez Corujo** (*Autonomous University Madrid*)

The New Spanish Labour Legislation - **M.R. Alarcón** (*Spanish Supreme Court*)

Discussant: **R. Fishman** (*University Of Notre Dame, USA*)

20:00 DINNER

Keynotes - **F. Azón** (*Spanish General Council of the Judiciary, CGPJ*)

Friday, June 14, 2013

9:00–10:45 PARALLEL PANELS

Room
40.002

Facing Development: The North-South Challenge to Transnational Labour Law

Organizers/Chairs: **A. Blackett** (*McGill University, Canada*) & **A. Trebilcock** (*University of Paris 10 Nanterre*)

Constitutionalising Labour at the Inter-American Commission on Human Rights – With Special Reference to the Commonwealth Caribbean - **R. Belle Antoine** (*University of the West Indies, Barbados*)

Trade, Labour Law and Development: A Case Study of Better Work Haiti - **A. Blackett** (*McGill University*)

Transformative Equality: The Role of Democratic Participation - **B. Hepple** (*University of Cambridge*)

The Chains that Bind - **K. Kolben** (*Rutgers University, USA*)

From Trade in Goods to Trade in Services – Implications for Transnational Labour Law - **T. Novitz** (*University of Bristol, UK*)

Room
40.004

The Future of the Wagner Model of Labour Law in Canada and United States

Chair/Discussant: **K. Banks** (*Queen's University, Canada*)

Cooperation of Conflict: Giving Employees a Voice in the Modern Economy - **J. Hirsch** (*University of North Carolina*)

The Emergence of Human Rights Law in the Canadian Workplace - **M. Lynk** (*University of Western Ontario, Canada*)

And Wagnerism Shall Have No Dominion: Reflections on the Decline of the Canadian Variation - **E. Tucker** (*Osgoode Hall, York University, Canada*)

The Rule of Law Goes to Work: How Collective Bargaining May Promote Access to Justice in the United States, Canada, and the Rest of the World - **C. Cameron** (*Southwestern Law School, USA*)

Gender Issues in Labour Law I

Room
40.008

Chair/Discussant: **R. Owens** (*University of Adelaide, Australia*); organized by **J. Fudge** (*University of Victoria, Canada*)

Gendered Services: Interlinking Service Work, Women and Personal Work Relations - **E. Albin** (*Hebrew University of Jerusalem*)

Regulating Voluntarism: Lessons from Bingo - **K. Bedford** (*Kent University, UK*)

Customers, Tips, and Law: Gender and the Precariousness of Work in BC Restaurants - **K. Matulewicz** (*University of Victoria, Canada*)

Australian Employment Law, Work, Care and Diversity - **A. Chapman** (*University of Melbourne*)

Proportionality and other Open-Ended Standards in Labour Law

Room
40.010

Chair: **R. Rebhahn** (*University of Vienna*)

The Principle of Proportionality in German Labour Law - **B. Waas** (*University of Frankfurt*)

An employee's (fiduciary) duty of non-competition and disclosure - **A. Van Bever** (*KU Leuven, Belgium*)

The Reasonableness and Proportionality Principle in Labour Law - **P. Loi** (*University of Cagliari, Italy*)

Applying the Principle of Proportionality in Employment and Labour Law Contexts - **P. Alon-Shenker** (*Ryerson University, Canada*)

The Role of the Judge in Labour and Employment Relations: In Search of Theories and Approaches - **F. Hendrickx** (*KU Leuven*)

Goals/Foundations of Labour Law I

Room
40.012

Chair: **D. Du Toit** (*University of the Western Cape, South Africa*)

Employment Law and Social Equality - **S. Bagenstos** (*University of Michigan*)

Labor Law and the Race to the Bottom: Challenging the Consensus - **S. Willborn** (*University of Nebraska-Lincoln*)

Human Rights, Social Justice and Labour Law - **L. Rodgers** (*University of Leicester, UK*)

A New 'Constituting Narrative' for Labour Law: A Critique of Development and Making a Case for Fraser's Conception of Social Justice - **M. von Broembsen** (*University of Cape Town*)

Back to Basics: A Critical Assessment of CSR as Work Law in Network Firms - **I. Martin** (*University of Montreal*)

10:45–11:15 COFFEE BREAK

FRIDAY 14, 11:15–13:00 PARALLEL PANELS

Room
40.002

Non-Discrimination Law and Equal Treatment of Employees – Recent Developments and Future Challenges

Chair/Discussant: **M. Rönmar** (*Lund University, Sweden; IJCLLIR Editor-in-Chief*); Organized by the International Journal of Comparative Labour Law and Industrial Relations

Opportunity or Outcomes? American and European Perspectives on Equality in Employment - **J. Bellace** (*University of Pennsylvania*)

The Ban on Age-Discrimination and Elderly Workers – Potentials and Pitfalls - **A. Numhauser-Henning** (*Lund University, Sweden*)

Can Labour Law and Non-Discrimination Law Contribute to Empowerment and Social Justice in an Unequal Society? A South African Perspective - **N. Smit** (*NWU Potchefstroom, South Africa*)

Bringing the Human Right to Non-discrimination into Workplace Law: Towards Substantive Equality at Work in Australia? - **B. Gaze & A. Chapman** (*University of Melbourne*)

Room
40.004

The Notion of Worker and Segmentation of Rights (Roundtable)

Chair: **F. Valdés Dal-Ré** (*Justice, Spanish Constitutional Court*); organized by **J. López** (*Consolidated Research Group in Labour and Social Security Law, Pompeu Fabra University*)

Panelists:

J. López, C. Chacartegui & E. Colàs (*Pompeu Fabra University*)

M. Freedland (*University of Oxford*)

K. Stone (*University of California, Los Angeles*)

B. Caruso (*University of Catania, Italy*)

P. Benjamin (*University of Cape Town*)

G. Davidov (*Hebrew University of Jerusalem*)

B. Langille (*University of Toronto*)

J. Fargas (*Pompeu Fabra University*)

Room
40.008

Voices at work (Roundtable)

Organizers/Chairs: **A. Bogg** (*University of Oxford*) & **T. Novitz** (*University of Bristol*)

Panelists:

A. Bogg (*University of Oxford*)

E. Tucker (*Osgoode Hall, York University, Canada*)

V. Mantouvalou (*University College, London*)

D. Brodie (*University of Stirling, UK*)

B. Creighton (*RMIT University, Melbourne*)

T. Novitz (*University of Bristol*)

Social Rights and the Market (Roundtable)

Organizers/Chairs: **R. Dukes** (*University of Glasgow*) & **D. Ashiagbor** (*SOAS, University of London*)

Room
40.010

Panelists:

R. Dukes (*University of Glasgow*)

D. Ashiagbor (*SOAS, University of London*)

G. Mundlak (*Tel-Aviv University*)

K. Rittich (*University of Toronto*)

D. Davis (*University of Cape Town*)

Who is an "Employer"

Chair: **A. Paz-Fuchs** (*University of Oxford*)

The Employing Cluster: Introducing a New Concept of the Employing Side - **F. Lecomte** (*European University Institute, Florence*)

The Notion of the Employer - **J. Prassl** (*University of Oxford*)

Regulating Legal Relation Between Different Employer Entities: A Satisfied Answer to Outsourcing Issues? - **K.D. Yenisey** (*Istanbul Bilgi University, Turkey*)

Agency Work in Namibia and South Africa: Lessons Gained from the Decent Work Agenda and the Flexicurity Approach - **S. van Eck** (*University of Pretoria, South Africa*)

Room
40.012

13:00–14:00 LUNCH BREAK

Lunch-time PhD Networking Meeting

All PhD candidates are invited to this informal get-together over lunch. See what others are working on, and get some tips about publishing in international labour law journals.

Moderators: **N. Smit** (*NWU Potchefstroom, South Africa*) and **M. Rönmar** (*Lund University, Sweden; IJLLIR Editor-in-Chief*)

Room
40.039

FRIDAY 14, 14:00–15:45 PARALLEL PANELS

Room
40.002

Labour Law and the Welfare State

Organizers/Chairs: **M. Dimick** (*University at Buffalo*) & **G. Lester** (*University of California, Berkeley*)

Labor Markets and the Politics of Redistribution - **M. Dimick** (*University at Buffalo*)

“Keep Government Out of my Medicare”: The Elusive Search for Popular Support of Taxes and Social Spending - **G. Lester** (*University of California, Berkeley*)

Liberals Against the Minimum Wage - **B. Rogers** (*Temple University, USA*)

Migrant Care-Workers in Israel: Between Family, Market, and State - **H. Shamir** (*Tel-Aviv University*)

Room
40.008

EU Labour Law in the Wider World

Organizers/Chairs: **J. Hunt** (*University of Cardiff, UK*) & **N. Busby** (*University of Strathclyde, UK*)

Shaping the Social Dimension of Globalisation? An Analysis of the Strategic Partnership between the EU and the ILO - **J. Kenner** (*University of Nottingham, UK*)

Embedding Labour Rights in Wider Frameworks: Responding to the Exploitation of (Migrant) Agricultural Workers - **J. Hunt** (*University of Cardiff, UK*)

The EU’s Accession to the ECHR: Conflict or Convergence of Social Rights? - **N. Busby** (*University of Strathclyde*) & **R. Zahn** (*University of Stirling*)

The State as an Employer: Reforms in the Public Sector as a Consequence of Austerity Measures - **A. De Becker** (*University of Amsterdam & University of Hasselt, Belgium*)

Room
40.010

Comparative Perspectives on Affirmative Action/Positive Action in Employment

Organizer/Chair: **D. Oppenheimer** (*University of California, Berkeley*)

The Transformation of Affirmative Action in Private Employment: From Remedy to Diversity - **D. Oppenheimer** (*University of California, Berkeley*)

Affirmative Action in Europe – The Case of Women on Company Boards - **A. Oliveira** (*European Commission*)

Employment Policies for Target Groups in the Context of Economic Crisis - **M.J. Gómez-Millán Herencia** (*Pablo Olavide University, Sevilla*)

Equality At Work: The Role Of The Judiciary In Promoting Transformation - **D. Collier & E. Fergus** (*University of Cape Town*)

Discussant: **B. Wang** (*Shanghai Jiao Tong University, China*)

Labour Representation Models

Room
40.012

Chair: **J. Riley** (*University of Sydney*)

Forms of Solidarity for Informal Workers in India: Lessons for Future? - **S. Routh** (*University of Victoria, Canada*)

Restoring equity in right to work: Members-only bargaining in right-to-work states - **C. Fisk** (*University of California, Irvine*)

‘European Beyond Borders Bargaining’ and ‘Law Dependence’: A New Framework for Analysing Collective Autonomy in Europe - **A. Iossa** (*Lund University, Sweden*)

Collective Bargaining Beyond the Boundaries of Employment – A Comparative Analysis - **S. McCrystal** (*University of Sydney*)

The Evolution of Labour Law in the Asia-Pacific Region: Methodological and Comparative Perspectives

Room
40.063

Organizer/Chair: **R. Mitchell** (*Monash University, Australia*)

The Evolution of Labour Law in Three Developing Asian Nations: An Introductory Comparative Study - **S. Cooney** (*University of Melbourne*)

The ‘Leximetric Turn’ in Comparative Law: What can it tell us About the Evolution and Consequences of Labour Market Regulation in the Developing World? - **P. Gahan** (*University of Melbourne*)

Labour Law and Institutional Configurations in Different Varieties of Capitalism: What does the Australian Case tell us about the utility of cross-national typologies? - **A. O’Donnell** (*La Trobe University*)

Complexity in Australian Enterprise Agreements: An Empirical Study of Agreements in the Higher Education and Fast Food Sectors, 1993–2011 - **C. Sutherland** (*Monash University*)

The globalisation of a national carrier: The role of regulation in shaping employment relation strategies in Qantas Airways - **T. Sarina & C. Wright** (*Macquarie University, Australia*)

15:45–16:15 COFFEE BREAK

FRIDAY 14, 16:15–17:45 PARALLEL PANELS

Room
40.002

Access to Employment of People with Disabilities: Active Inclusion Policies and Legal Framework in Some E.U. Countries (Roundtable)

Organizer/Chair: **C. Spinelli** (*University of Bari Aldo Moro, Italy*)

Panelists:

C. Spinelli (*University of Bari Aldo Moro*)

P. Digennaro (*University of Bari Aldo Moro*)

V. Pietrogiovanni (*University of Bari Aldo Moro*)

K. Gromek-Broc (*University of York, UK*)

A. Inghammar (*University of Lund, Sweden*)

S. Laulom (*University Jean Monnet Saint-Etienne, France*)

J. Brockmann (*Hamburg University*)

Room
40.004

Rethinking Transnational Collective Bargaining (Roundtable)

Organizer/Chair: **K. Ahlberg** (*University of Stockholm; Regulating Markets and Labour Research Program*)

Panelists:

C. Rosado Marzán (*IIT Chicago-Kent College of Law*)

E. Ales (*University of Cassino and Southern Lazio, Italy*)

D. Schiek (*University of Leeds, UK*)

S. Sciarra (*University of Florence*)

Room
40.008

Austerity, Gender and Labour Law

Chair: **C. Chacartegui** (*Pompeu Fabra University*); organized by **J. Fudge** (*University of Victoria, Canada*)

Where is Gender in Labour Law? Notes From an Expanding Field - **K. Rittich** (*University of Toronto*)

Towards a More Holistic Vision of Working Time? Revision of the Working Time Directive as a Litmus Test for EU's Commitment to Gender Equality - **A. Zbyszewska** (*University of Victoria, Canada*)

Beyond Flexibility? Legal Form and Temporal Rationalities in UK Worklife Balance Law - **E. Grabham** (*University of Kent, UK*)

Effects of the Economic Crisis on Gender Equality: the Spanish Case - **M^a. L. Rodríguez Fernández** (*University of Castilla-La Mancha, Spain*)

Frontiers of Workplace Human Rights: A View from the Americas

Room
40.010

Organizer/Chair: **K. Banks** (*Centre for Law in the Contemporary Workplace, Queen's University, Canada*)

“Family status” discrimination: New tool for transforming workplaces, or Trojan horse for subverting gender equality? - **E. Shilton** (*Queen's University*)

Individual employee rights and union control over the enforcement of collective agreements - **B. Adell** (*Queen's University*)

Domestic Work After Labour Law: The Case of Brazil and Spain - **A. Gomes** (*Queen's University*) & **I. Baviera Puig** (*University of Navarra, Spain*)

Disability accommodation in employment: How does an aging population matter and what might it mean for workplace law and policy? - **K. Banks** (*Queen's University*)

Freedom of Association and the Right to Strike

Room
40.012

Chair: **M. Houwerzijl** (*Tilburg University*); organized by **B. Langille** (*University of Toronto*)

The Legal Structure of Freedom of Association - **B. Langille** (*University of Toronto*)

The Legal Structure of Freedom of Association: A Reply - **A. Bogg** (*University of Oxford*)

What Can be Done About Strike-related Violence? - **A. Rycroft** (*University of Cape Town*)

The Limits of Collective Bargaining in an Unequal Society: A Preliminary Look at the Causes of the Strike Wave in South Africa in 2012 - **P. Benjamin** (*University of Cape Town*)

Informality/Precarious Work

Room
40.063

Chair: **T. Teklè** (*International Training Centre of the ILO, Turin*)

Labour Law Reform in Italy and the Problem of Precarious Employment - **O. Rymkevich** (*University of Modena and Reggio Emilia, Italy*)

Labour Law and Triangular Employment Growth - **T. Bartkiw** (*Ryerson University, Canada*)

Saturday, June 15, 2013

9:00–10:45 PARALLEL PANELS

Room
40.002

The Globalization of Labour and Labour Law

Chair: **R. Krause** (*Göttingen University, Germany*)

SADC Charter on Fundamental Social Rights: First Steps Towards Regional Labour Standards? - **P. Smit** (*University of Pretoria, South Africa*)

The Rules of the International Labor Organization (ILO) in the Context of Globalization - **M^a.D. Valdueza Blanco** (*Carlos III University of Madrid*)

Labour Rights and Social Protection of Migrant Workers: In Search of a Co-ordinated Legal Response - **M. Olivier** (*International Institute for Social Law and Policy, Australia*)

Application of International Labour Law by Domestic Courts in CEE countries and the Ukraine - **K. Yarmolyuk** (*University of Kassel, Germany*)

Protection or Protectionism? - The Emerging False Dilemma in European Social and Economic Integration - **N. Countouris** (*University College, London*) & **S. Engblom** (*Swedish Confederation for Professional Employees*)

Room
40.004

Does Transnational Labour Law Need International Human Rights Law and Vice Versa?

Organizers/Chairs: **A. Trebilcock** (*University of Paris 10 Nanterre*) & **A. Blackett** (*McGill University, Canada*)

Exploitation creep and the unmaking of human trafficking law - **J. Chuang** (*American University Washington College of Law*)

Human rights and transnational labour law: new directions - **J. Diller** (*International Labour Organization*)

Focus on Fundamental Principles and Rights at Work: Impact on Human Rights Law - **C. La Hovary** (*University of Glasgow*)

Due Diligence and Rights at Work: Mirage or New Bright Light on the Horizon? - **A. Trebilcock** (*University of Paris 10 Nanterre*)

New Book Presentation: The Decline of the Standard Contract of Employment

Room
40.006

Organizers/Chairs: **K. Stone** (*University of California, Los Angeles*) & **H. Arthurs** (*Osgoode Hall, York University, Canada*)

The Decline in the Standard Employment Contract in the United States - **K. Stone** (*University of California, Los Angeles*)

Burying Caesar: What was the Standard Employment Contract? - **M. Freedland** (*University of Oxford*)

“The Employment Contract is Dead: Hurrah for the Work Contract!” A European Perspective - **B. Caruso** (*University of Catania, Italy*)

Erosion, Exhaustion, or Renewal? New Forms of Collective Bargaining in Germany - **T. Haipeter** (*University of Duisburg-Essen, Germany*)

Safety Nets and Transition Assistance: Continuity and Change in a ‘Liberal’ Welfare State - **A. O’Donnell** (*La Trobe University, Melbourne*)

Labour Law and its Others

Room
40.008

Chair/Discussant: **Dennis Davis** (*University of Cape Town*)

Exploring Labour Citizenship From a Socio-Legal Perspective - **M. Fassi** (*University of Milan*)

A Comparative Analysis of the Attitudes in Denmark and the United Kingdom Towards Disabled Adults, in Particular Those With Autism, in the Workplace - **J. Lane & R. Kelly** (*University of Huddersfield, UK*)

Undeclared and Precarious Work Between "Flexicurity" and "Social Pollution" – An Heterodox Approach - **C. Cammalleri** (*University of Palermo, Italy*)

Reproducing Labour Law’s Others - **A. A. Smith** (*Carleton University, Canada*)

Rethinking Dispute Resolution

Room
40.010

Chair: **R. Brown** (*University of Hawaii*)

Bagatellkündigung: Does Private or Public Judging Matter? - **M. Finkin** (*University of Illinois*)

The Equal Employment Opportunity Commission and Structural Reform of the American Workplace - **M. Schlanger** (*University of Michigan*)

Decisions in Labour Law Cases - **Y. Erkens** (*University of Leiden, Netherlands*)

Asserting Information and Consultation Rights – The Role of the Independent Adjudicator in the United Kingdom - **P. Lorber** (*University of Leicester, UK*)

Employment Rights Mediation: More Individualism Leaking In? - **M. Risak** (*University of Vienna*)

10:45–11:15 COFFEE BREAK

SATURDAY 15, 11:15–12:45 PARALLEL PANELS

Room
40.002

The Right to Work (Roundtable)

Organizer/Chair: **V. Mantouvalou** (*Labour Rights Institute, University College, London*)

Panelists:

H. Collins (*London School of Economics*)

N. Countouris (*University College, London*)

M. Freedland (*University of Oxford*)

E. Albin (*Hebrew University of Jerusalem*)

A. Bogg (*University of Oxford*)

G. Mundlak (*Tel-Aviv University*)

Room
40.004

Gender Issues in Labour Law II

40.004 Organizer/Chair: **J. Fudge** (*University of Victoria, Canada*)

Regular-Irregularities: Precarious Labourers as the ‘Exscription’ of the Labour Market - **A. Tataryn** (*University of London*)

Commodifying Care Work; Globalization, Gender and the Labour Law - **J. Fudge** (*University of Victoria, Canada*)

Unfree Labour and the Gendered Construction of Legal Categories in the UK - **K. Strauss** (*University of Cambridge*)

Discrimination at Work on the Basis of Family Situation: Exploring the boundaries of the duty to accommodate in Canada - **S. Bernstein** (*University du Québec à Montreal*)

Room
40.006

Implementation of Works Councils Systems in Eastern Europe (Roundtable)

Organizer/Chair: **N. Lyutov** (*Moscow State Law Academy*)

Panelists:

E. Kovács (*Vienna University of Economics and Business*)

D. Petrylaite (*University of Vilnius, Lithuania*)

M. Muda (*University of Tartu, Estonia*)

K. Tomashevski & E. Volk (*International University MITSO, Belarus*)

P. Hůrka (*Charles University, Czech Republic*)

N. Lyutov (*Moscow State Law Academy*)

Age and Gender Equality at Work

Room
40.008

Chair: **A. Topo** (*University of Padova, Italy*)

Are European policies on reconciling work and family life mere rhetoric in a time of economic crisis? The evidence of Spain - **N. Pumar Beltrán** (*University of Barcelona*)

Intersections and inequality at the work family nexus: how law fails some mothers more than others - **A. Reilly** (*Victoria University of Wellington, New Zealand*)

Restructuring of Enterprises: age of the employee and their possible part-time work for the company - **P. Foubert, E. Langhendries, N. Marocchi & J. Peeters** (*University of Hasselt, Belgium*)

Retirement and Age Equality: Dignity and Solidarity Perspectives - **L. Vickers & S. Manfredi** (*Oxford Brookes University*)

Enforcement Problems in Labour Law

Room
40.010

Chair: **J. Howe** (*University of Melbourne*)

Enforcing the Minimum Wage Through Criminal Sanctions: A Case of Indonesia - **B. Santoso & K. Halili Hassan** (*National University of Malaysia*)

Temporary Employment in the Russian Federation - **O. Chesalina** (*Max Planck Institute for Social Law and Social Policy, Germany*)

Standards–Rights nexus in Action in Bangladesh: Transforming Labor Standards Into Workers’ Rights - **J. Hossain** (*University of Rajshahi, Bangladesh*)

Win and Loss, Rethinking the Employment Contract Law of 2008 - **Y. Jingyi, W. Qian & Y. Dong** (*Peking University*)

12:45–13:45 LUNCH BREAK

SATURDAY 15, 13:45–15:30 PARALLEL PANELS

Goals/Foundations of Labour Law II

Room
40.002

Chair: **B. Archibald** (*Dalhousie University, Canada*)

Labour Law as the Law of Economic Subordination and Resistance: A Thought Experiment - **H. Arthurs** (*Osgoode Hall, York University, Canada*)

Some Defining Components of a Labour Law in Flux - **A. Goldin** (*San Andres University, Argentina*)

Rethinking Scope and Purpose of National Labour Law Because of Developments in EU Labour Law? - **H. Voogsgeerd** (*University of Groningen, Netherlands*)

The Rationale of Labour Law in Capitalist Society - **C. Hacker-Cordon** (*Yale University*)

Protecting Workers as a Matter Principle: A South American View of U.S. Work Law - **S. Gamonal Contreras** (*Adolfo Ibáñez University, Chile*) & **C. Rosado Marzán** (*IIT Chicago-Kent College of Law*)

New Governance and Labour Law: Influencing Workplace Practices and Agents

Room
40.004

Organizer/Chair: **G. Anderson** (*Victoria University of Wellington, New Zealand*)

The Interface Between the Law and the Workplace: The Role of Human Resource Managers - **G. Anderson & J. Bryson** (*Victoria University of Wellington, New Zealand*)

“Law as Risk Virus” in Governing Labour Practice Issues - **D. Doorey** (*York University, Canada*)

Guarding the Gatekeepers: The Use of Accessorial Liability to Address Employer Non-Compliance in Australia - **J. Howe & T. Hardy** (*University of Melbourne*)

EU Bailout conditionality as a De Facto Mode of Government: A Neo-liberal ‘Black Hole’ for the Greek Collective Labour Law system? - **I. Katsaroumpas** (*University of Oxford*)

Discussant: **C. Fenwick** (*International Labour Organization*)

Labour Law in Times of Crisis and Global Competition

Room
40.006

Chair: **M. Weiss** (*University of Frankfurt*)

A Social Economy and Sustainability: Is There Potential for an Interface? - **R. Le Roux** (*University of Cape Town*)

Which Securities for Workers in a Time of Crisis? - **S. Laulom, O. Leclerc** (*Jean Monnet University Saint-Etienne, France*) & **P. Loi** (*University of Cagliari, Italy*)

Economic Crisis and Preventive Services - **A. Moreno Márquez** (*Carlos III University of Madrid*)

Another Kind of Sham: Outsourcing Public Services and the Limits of Law - **A. Paz-Fuchs** (*University of Oxford*)

Who is an "Employee"

Room
40.008

Chair: **S. Cooney** (*University of Melbourne*)

The Criteria for Employment Relationship in China - **D. Hu** (*Southwest University of Political Science and Law, China*)

Rethinking the Boundaries of Labour Law From the Consideration of Independent Work in the Regulation of Dependent Work in the Portuguese Labour Code - **A. Lambelho** (*Polytechnic Institute of Leiria, Portugal*)

Internships and the Scope of Labour Law: Constructing Personal Work Relations - **R. Owens** (*University of Adelaide, Australia*)

The Scope of Labour Law and the World of Commerce - **D. Brodie** (*University of Stirling, UK*)

Collective Bargaining and Corporate Governance

Room
40.010

Chair: **E. Verhulp** (*University of Amsterdam*)

Models of Governance for Industrial Companies and Corporations in the Global Era of Capitalist Sustainable Production - **J.P. Landa Zapirain** (*University of the Basque Country*)

Collective Bargains for Corporate Change - **E. McGaughey** (*London School of Economics*)

The Role of Collective Bargaining in the 2012 Italian Labour Market Reform - **I. Senatori** (*University of Modena and Regio Emilia*)

Reinforcement of Collective Autonomy: In Service of the Employers' or Workers' Interests? - **E. Kovács** (*Vienna University of Economics and Business*)

15:30–16:00 COFFEE BREAK

SATURDAY 15, 16:00–17:15 PARALLEL PANELS

Room
40.002

New Book Presentation: The European Convention on Human Rights and the Employment Relationship (Roundtable)

Chair: **N. Bruun** (*University of Helsinki*); organized by **F. Dorssemont** (*Catholic University of Louvain, Belgium*)

Panelists:

F. Dorssemont (*Catholic University of Louvain, Belgium*)

F. Hendrickx (*KU Leuven, Belgium*)

L. Vickers (*Brookes University of Oxford*)

I. van Hiel (*Ghent University, Belgium*)

Room
40.004

A Restatement of European Labour Law (Roundtable)

Organizers/Chairs: **B. Waas** (*University of Frankfurt*) & **G. Heerma van Voss** (*University of Leiden, Netherlands*)

Panelists:

B. Waas (*University of Frankfurt*)

G. Heerma van Voss (*University of Leiden, Netherlands*)

M. Finkin (*University of Illinois*)

S. Sciarra (*University of Florence*)

Room
40.006

Goals/Foundations of Labour Law III

Chair: **D. Chernyaeva** (*Higher School of Economics, Moscow*)

Comprehending the Relationship Between Labour Law and Development in the Indian Context - **A. Jafar & A. Ghosh** (*University of Burdwan, India*)

The Goals and Means of Labour Law: a Reconceptualization - **R. Del Punta** (*University of Florence*)

Decent Work and the Crisis of Labour Law in South Africa - **J. Theron** (*University of Cape Town*)

Labour Law and New Technologies

Room
40.008

Chair: **A. Kun** (*Karoli Gaspar University, Hungary*)

Social Networking: New Challenges in the Modern Workplace - **A. Muñoz Ruiz** (*Carlos III University of Madrid*)

Collective labour rights 2.0: Emerging threats and opportunities in the digital age – **E. Colàs** (*Pompeu Fabra University*)

Chilling Times: Labour Law and the Regulation of Social Media Policies - **L. Thornthwaite** (*Macquarie University, Australia*)

The Contract of Employment

Room
40.010

Chair: **H. Collins** (*London School of Economics*)

Rediscovering the Contract of Employment for Non-standard Workers in the UK Common Law - **J. McClelland** (*University of Huddersfield, UK*)

The 20th Century's First Nexus of Ideas: The Common Law of Employment Contracts in Ontario, 1890-1930 - **C. Mummé** (*Osgoode Hall, York University, Canada*)

Beyond Contract: Reconceptualising the Fundamentals of the Law of Work - **J. Riley** (*University of Sydney*)

Workers' Dismissal and Mobility

Room
40.012

Chair: **M. Schlachter-Voll** (*University of Trier*)

Future Perspectives on Dismissal Protection in the European Union - **R. Rebhahn** (*University of Vienna*)

The Evolution and Development of Unfair Dismissal Law in Britain and Australia - **J. Howe** (*University of Adelaide, Australia*)

Legal Protection for Employee Mobility - **A. Hyde** (*Rutgers University, USA*) & **E. Menegatti** (*University of Bologna, Italy*)

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